

COLLEGE OF MENOMINEE NATION

Job Title: Associate Degree Nursing Instructor- (Grant funded position) (2 positions) 8/10/09 to 06/05/10	Second Posting*
Reports to: Dean of Nursing	Status: Full-time
Location: College Of Menominee Nation Keshena Campus	Closing Date: See application process

** Second postings are posted for a minimum of 5 days and are open to all who wish to apply.*

POSITION SUMMARY: A College of Menominee Nation Associate Degree Nursing Instructor is a member of the faculty responsible for the management and operation of the Practical Nursing Program and the Associate Degree Nursing Program curricula. The Associate Degree Nursing Instructor should have the ability to teach and evaluate didactic content, instruct and evaluate basic nursing skills, and teach and evaluate nursing students in the clinical area. Each faculty member is expected to abide by and promote the mission, philosophy, framework, and policies of the College of Menominee Nation and the Nursing and Health Careers Program.

ESSENTIAL FUNCTIONS AND PERFORMANCE CRITERIA:

1. Provides effective program, class, and clinical learning opportunities.
 - Teach assigned courses in the Associate Degree Nursing Program selecting appropriate methods and learning activities
 - Directs learning activities in the classroom, laboratory and clinical settings.
 - Evaluates academic and clinical practice competencies of students to determine achievement and progress.
 - Interact with care team members in cooperating health care agencies to facilitate student learning and provide quality patient care.
 - Supports the Associate Degree Nursing Program curriculum and participates in the evaluation of program effectiveness and achievement of program outcomes.
 - Participates in self and policy evaluations
2. Provides service to the college, profession, and community at large.
 - Serves as an academic advisor.
 - Participates in the recruitment and retention of students in the Practical and Associate Degree Nursing Program.
 - Participates in academic and student life activities.
 - Serves on College of Menominee Nation committees and professional and/or community committees.
 - Participates in accreditation and assessment processes.
 - Serves the community by participation in professional and health activities in area of expertise
3. Participates in research and/or scholarly activities.
 - Plans and meets goals for professional development.
 - Contributes to the advancement of nursing knowledge and expertise

REQUIRED QUALIFICATIONS:

Education: Master's Degree with a major in nursing or higher education. Certified Nurse Educator through the National League for Nursing preferred.

Experience: Experience commensurate with area of teaching responsibility. At least 2 years of full-time or equivalent direct care experience as a practicing nurse. Must be employed in nursing within the last five years. Teaching experience preferred.

**Certification/
Registration:** Current license to practice Registered Nursing in the State of Wisconsin.
Current CPR

**Environmental/
Working
Conditions** Occasional exposure to infectious waste through contact and care of patients in affiliated clinical agencies. Rare exposure to hazardous materials though contact with office equipment.
May be exposed to a variety of stressful situations and physical exertion involved in the clinical supervision of students. General body strength and stamina may be required for occasional lifting and transferring patients and equipment. Must be able to perform technical procedures and fine work associated with nursing care. Normal visual acuity and the ability to discriminate noise is required or compensated.

APPLICATION PROCESS:

A complete application includes: Letter of interest; Current Vita; Completed CMN application form (available under job opportunities at www.menominee.edu); Copy of all college level transcripts (official transcripts required if hired); Three professional letters of references; If applicable, provide proof of Tribal enrollment status, honorable or general military discharge paperwork, and proof of any certificates or training.

Position is open until filled; first preference given to complete application materials submitted by **4 p.m. on June 2, 2009**. Send all application materials to College Of Menominee Nation Human Resources, P.O. Box 1179, Keshena, WI 54135.

**NOTE: pre-employment drug testing is part of the hiring process.
EOE/MITW 82-10**