Position Title: Electricity Adjunct Faculty  
Reports to: Technical Education Coordinator

Department: Letters & Science  
FLSA Status: Exempt

Classification: Adjunct Faculty  
Benefit Eligibility: No

SOC Code:  
Last Updated: 9/30/2020

Home Campus: Keshena/Green Bay Oneida Campus  
Posting Status: Open to All

Grant Funded: Fully Grant Funded  
Application Deadline: Ongoing Recruitment

Position Summary: The College of Menominee Nation is establishing a pool of qualified candidates to be considered when adjunct and/or substitute instructors are needed to teach various courses in all disciplines. Needs may become available prior to or during each semester. Program and course information can be found at www.menominee.edu

Upon successful submission of your cover letter, resume, and transcripts, the candidate will be considered for future adjunct and/or substitute teaching opportunities. The College of Menominee Nation will keep applications on file for future position/course needs. If the need arises and application materials reviewed results in a decision to pursue a candidate, that candidate will be contacted via the contact information provided by the candidate.

The College of Menominee Nation currently has openings for an adjunct instructor in the following disciplines: Accounting, Business Administration, Public Administration, Substance Abuse Counselor, Chemistry, Medical Office Technician, and Teacher Education, however we are accepting application materials in all disciplines.

Position Responsibilities & Duties:
- Teach up to 9 credits per semester in assigned courses in machining and other trades curriculum.
- Equip students with the necessary occupation-specific and employability skills for success in the workplace.
- Display the ability to work with a variety of cultures, languages, educational and economic backgrounds in a classroom setting.
- Assess students pre-course and post-course to determine amount of academic progress.
- Develop, update and review curricula for the assigned courses/community education classes.
- Integrate instruction with current technological tools.
- Instruct students to machine quality parts by programming, setting up, and operating a computer numerical control (CNC) and manual machines.
- Maintain quality and safety standards in a school setting.
- Maintain and update equipment, supplies and software.
- Assist with employer linkages, related apprenticeship programs, and job placement for program students.
- Participate in CMN recruiting, professional development, committees, accreditation, and assessment processes as needed.
- Maintain required documents: class rosters, course syllabus, student grade book, student progress notes, etc.
- Participate in the trades occupations technical advisory committee with employer representatives. Work effectively with Trades department members.
- Other duties as assigned.
Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must have a current license as a Journeyman Electrician or Master Electrician from the State of Wisconsin and five years direct occupational experience.
- At a minimum, the occupational experience must have occurred at least 1 year within the last 5 years.
- State of Wisconsin Electrical Construction Apprenticeship
- Occupational Experience to include: Journey-level Construction/Electrician and/or Inside Wireman
- Previous teaching experience with adult learners is desirable.
- Ability to work in a team environment.
- Ability to work non-standard hours including evenings and weekends

Desired Qualification:
- Master Electrician licensure
- Recent, successful, post-secondary teaching experience in Electricity/Electronic courses.
- Online, remote, or virtual teaching experience.

Reporting to this Position: N/A

Physical Demands & Work Environment:
Physical demands are classified as Moderate - lifting no more than 50 pounds at a time with frequent lifting or carrying of objects weighing up to 25 pounds.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

-Performs teaching or instructing Functions - Frequently
-Exposure to office/class room environment - Frequently
-Exposure to shop or maintenance environment - Never

Tools & Equipment Used: Multimeter, voltage tester, wire strippers, circuit finder, screwdrivers and nutdrivers, pliers, fish tape, tape measure, hammer, level, utility knife, electrical conduit.

APPLICATION PROCESS

A complete application includes:
- Letter of Interest
- Current Resume
- Completed CMN application form (available under job opportunities at http://www.menominee.edu/careers)
- Copy of all college level transcripts (official transcripts required upon hired)
- Three professional letters of reference
- Copy of valid WI driver license
- Proof of relevant certificates or training
- Proof of Tribal enrollment status
- Proof of honorable or general military discharge paperwork (if applicable)

Adjunct - Electricity
It is not the responsibility of CMN to notify applicants of missing documentation. Incomplete application packets will not be considered.

Application materials can be mailed to:
College Of Menominee Nation
Attn: Human Resources
P.O. Box 1179
Keshena, WI 54135.

or
Email to: hr@menominee.edu

An online application is available at: http://www.menominee.edu/careers

NOTE: Pre-employment drug testing is part of the hiring process.  
EOE/MITW 82-10