



Position Title: Post-Doctorate Researcher (STEM)	Reports to: Director of SDI
Department: SDI	FLSA Status: Exempt
Classification: Contracted Position	Benefit Eligible: Yes, Full Time Benefits
Home Campus: Keshena Campus	Posting Status: 2 nd Posting
Grant Funded: Fully Grant Funded	Application Deadline: Open until filled

Position Summary: The College of Menominee Nation is seeking to hire a grant funded Post - Doctorate Researcher to work with its Sustainable Development Institute (SDI) to identify and address Tribal climate science needs in the Science, Technology, Engineering and Math (STEM) area. The Post-Doctorate Researcher (STEM) will work on year three of project titled "Standard: Collaborative Research: Cultivating Cultures of Ethical STEM in Collaborations between Climate Change Decision-Support Organization's and Indigenous Peoples", funded by the National Science Foundation. This is a one year grant funded position.

Position Responsibilities & Duties:

- Assist with the development of Intern positions: Descriptions, interview and hire of the National Science Foundation Student Interns;
- Mentor Student Interns in professional development in survey analysis, symposium planning, and Indigenous evaluation and research protocol.
- Provide an overview of the Cultivating Cultures of Ethical STEM in Collaborations between Climate Change Decision-Support Organizations and Indigenous Peoples" project at the 2017 Fall Faculty In-Service;
- Continue to evaluate and implement survey as required by the project;
- Work with Sustainable Development Institute Staff to create further elements of the evaluation program;
- Expand the evaluation program to include both a curriculum and set of methods for evaluating cultures of ethical STEM in relation to Tribal decision support;
- Must be available as a guest lecturer;
- Organize a symposium that will bring together Tribal and decision support organization that relate to ethical STEM;
- Work with the project team to develop a paper for publication on the results of Cultivating Cultures of Ethical STEM in Collaborations between Climate Change Decision-Support Organizations and Indigenous Peoples" project
- Draft correspondence, reports, strategic plans and other documents as needed.
- Some overnight Travel is required
- Other duties as assigned.

Minimum Qualifications-To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ph.D. degree in one or more of the following: physical sciences, biological/ecological sciences, natural resources, or relevant social sciences from an accredited university with experience in Indigenous Research Methodologies, protocols and practices in the field of study.
- Knowledge and understanding of year one and two of the Cultivating Cultures of Ethical STEM in Collaborations between Climate Change Decision-Support Organizations and Indigenous Peoples" project.
- Knowledge of different activities that climate adaptation support organizations have developed to build cultures of ethical STEM for research relations with Tribes;
- Training and experience in indigenous Evaluation Methods;
- Knowledge of climate change adaptation management in the aforementioned fields, and research methodologies sufficient to understand and evaluate research proposals.
- Ability to communicate effectively with individuals and groups within government agencies, tribes, non--government organizations, and other environmental Climate Science Center (CSC) customers; and ability to comprehend, articulate, and represent diverse interests.
- Ability to articulate relevant climate change-related science issues and projects to tribal communities, non--scientists, and internal (CSC) and external researchers.
- Additionally, ability to identify and articulate emerging issues that affect or could affect the management, data analysis, evaluation, interpretation, and management principles in the context of climate adaptation of tribal communities.
- Ability to communicate and coordinate in both verbal and written form; ability to clearly and concisely write scientific reports, publications, correspondence, and other written communication.

Desired Qualification:

- Knowledge and experience with traditional knowledge in the associated field is highly desirable.
- An understanding of the cultural and natural resources management science needs for the northeast and Midwest areas.

Physical Demands & Work Environment:

Physical demands are classified as Sedentary - lifting no more than 10 pounds at a time and occasionally lifting or carrying articles like docket files, ledgers, and small tools.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

-Performs administrative office Functions - Frequently

-Exposure to office/class room environment - Constant

-Exposure to shop or maintenance environment - Never

Tools & Equipment Used: PC, laptop and other computer equipment, copy/print machines, fax, etc.

APPLICATION PROCESS

A complete application includes:

- Letter of Interest
- Current Resume
- Completed CMN application form (available under job opportunities at <http://www.menominee.edu/careers>)
- Copy of all college level transcripts (official transcripts required upon hired)
- Three professional letters of reference
- Copy of valid driver license
- Proof of relevant certificates or training
- Proof of Tribal enrollment status
- Proof of honorable or general military discharge paperwork (if applicable)

It is not the responsibility of CMN to notify applicants of missing documentation. Incomplete application packets will not be considered.

Application materials can be mailed to:

College Of Menominee Nation
Human Resources
P.O. Box 1179
Keshena, WI 54135.

And online application is available at: <http://www.menominee.edu/careers>

Posting closes at Open until filled

NOTE: Pre-employment drug testing is part of the hiring process.

EOE/MITW 82-10