INTERNSHIP TITLE: Phenology Researcher
MENTOR: Sustainability Coordinator/Acting Director of SDI
LOCATION: College of Menominee Nation – Keshena Campus – Sustainable Development Institute
TERM: This internship is approximately 16 weeks during the FA Semester.
APPLICATION DUE: Position open until filled.

Internship Summary and Description

The student internship is being offered through the Sustainable Development Institute (SDI) of the College of Menominee Nation (CMN), funded through the USDA – NIFA grant. Exploring the pheno-stages of plants may provide an early indication of climate change. This project will focus on how to set up a phenology trail, take observations, and record data into a nation-wide network. The intern will be working with the phenology team to explore methods of establishing an indigenous framed phenology trail.

Internship Responsibilities and Learning Objectives

By the end of the internship you will be able to:
- Identify the plants selected for the phenology research project.
- Identify the phenol-stages of forest plants.
- Be familiar with forest characteristics of a phenology trail.
- Understand traditional Menominee Forest practices.
- Enter and check data from observations.
- Create a poster and/or other media that reflects what you have learned by the internship.

Other responsibilities include:
- Work independently and with a team to perform the duties needed to complete the project.
- Participate in approved meetings, and SDI events.
- Getting along with others and having fun.

Program Requirements/Qualifications:
- Must be registered or currently enrolled in six (6) or more credits
- Must be a degree seeking student enrolled at the College of Menominee Nation or other accredited College or University. (Certain documentation may be required to confirm enrollment status.)
- Must have completed at least one (1) semester of study
- Student must be 18 years of age or older.
- Must have a cumulative GPA of 2.5 or better on a 4.0 scale.
- Internship must be related to students’ academic degree program.

Application Procedures:
Submit all information to the Sustainable Development Institute, College of Menominee Nation, N172 State Highway 47/55, PO Box 1179, Keshena, WI 54135. Or SDI@menominee.edu. Attention, Rebecca Edler

Internship Program Application requires the following:
• Application Form
• Current Resume (Include any past internship experience)
• Transcripts and/or Grades (unofficial or official)
• Letter of Interest
• Letter of Recommendation, or name a faculty member that can provide a reference for you. (preferably a professor at his/her institution)

Timeframe and Stipend (if applicable):
The internship is scheduled to begin August and run through December, 2021. Interns will be compensated via stipend in an amount not exceeding $4800 (Equivalent to $300 per week if deliverables are met). During the semester, it is requested that the intern schedule does not conflict with their academic schedule. The internship may be extended or hours adjusted based on student availability, interest, and funding.