Career Exploration and Placement

The Menominee Vocational Rehabilitation Program, Career Placement Coordinator can provide individual career counseling to consumers with accessing resources and service, information on career exploration, labor market information, transfer requirements and job search techniques.

Selecting a career involves a lot of fact finding. Fortunately, some of the best informational resources are accessible.

- Career Cruising
- CMN Programs & Information
- TABE Assessment
- Soft Skills Training
- Basic Computer Skills
- Math
- Reading Comprehension
- Resume Writing
- Interviewing Skills
- Workshops
- Job Fairs

See Antoinette Davids
What is the determination of criteria and eligibility process?

A variety of sources will be used to assess your eligibility for services. The determination of eligibility shall be made as soon as possible, and not to exceed 60 days after you have submitted your Referral for Vocational Rehabilitation Program services. A College of Menominee Nation (CMN) Vocational Rehabilitation Program counselor will determine eligibility and provide a written statement.

To Be Eligible for Services you must:

- Be a member of a federally or state recognized Native American tribe or Alaskan Native
- Have a physical or mental impairment that results in a substantial impediment to employment
- Reside on the Menominee Indian Reservation, or within a “30 mile” radius of the reservation
- Require VR services to prepare for, secure, retain or regain employment

In instances when eligibility is denied, a written statement will provide reasons for ineligibility, a notice of appeal rights, and information about the Client Assistance Program (CAP).

What will happen after I am found eligible for CMN Vocational Rehabilitation Program services?

A Menominee Vocational Rehabilitation Program counselor will meet with you and assist you in developing your Individualized Plan for Employment (IPE). You are a full and equal partner in every step of the vocational rehabilitation process, so the length of time to achieve your goal depends on several factors. These include your chosen career, your disability, and your motivation to accomplish your goal.

After your IPE is approved, the work begins to achieve your goal of employment.

Menominee Vocational Rehabilitation Program can assist you in these ways:

- Employment Preparation
- Employment Preparation for Self-Employment
- Career Counseling
- Job Search Activities
- Work Experience
- Vocational/Technical Training
- GED or HSED
- Class or Training Needs
- Workplace Needs

Menominee Vocational Rehabilitation Program Staff

Myrna Warrington
Director
Ext. 3009
mwarrington@menominee.edu

Brenda L. Sanapaw
Vocational Rehabilitation Counselor
Ext. 3293
bsanapaw@menominee.edu

Geradette Richmond
Vocational Rehabilitation Counselor
Ext. 3149
grichmond@menominee.edu

Aurelia (Sue) White
Vocational Rehabilitation Counselor
Ext. 3016
awhite@menominee.edu

Antoinette Davids
Vocational Rehabilitation Career Placement Coordinator
Ext. 3152
adavids@menominee.edu

Tammy K. Lyons
Vocational Rehabilitation Administrative Assistant
Ext. 3203
talyons@menominee.edu

MVR Cell: 715-851-4722